

UNITED WAY OF TOMPKINS COUNTY
2023-2024 ANNUAL REPORT

UNITED IN ACTION



UNITED IN ACTION
ENGAGE.
ORGANIZE.
TRANSFORM.



United Way
United Way Tompkins County

“I AM TOUCHED BY YOUR COLLABORATION TO MAKE A DIFFERENCE IN PEOPLE’S LIVES.”

MICHAEL RAMOS

On behalf of United Way of Tompkins County, I invite you to join in celebrating the incredible impact that our community partners have had in addressing food insecurity, mental health, housing, child care, youth services, health care and much more. For more than 100 years, we have been blessed to come alongside these human service agencies, community councils and community-based organizations as they find a way to strengthen thriving in challenging economic times. Thank you for entrusting your support for UWTC to serve as a vehicle for the greater good and well-being of all in Tompkins County!

Please receive our Annual Report and see how last year’s Campaign metamorphized into an investment in more than 60 life-enhancing programs, projects and organizations that make a difference one person at a time. I highlight our United Way/2-1-1 ALICE Program, working with the Human Services Coalition, that was able to distribute almost \$95,000 in up to \$500 increments for an acute need such as rental assistance or car repairs. While such assistance does not guarantee economic stability, UWTC believes that by providing such support, we are conveying the message to each household that “You matter and you belong!” Indeed, as Robin Wall Kimmerer says, “All flourishing is mutual.”

Economic times are challenging at the personal level. At the national level, food insecurity and homelessness are on the increase. Health care access needs are growing. Charitable giving is affected in these times as well. So, we rejoice for your continued and steadfast generosity that helps to create the village that makes our area one of the best in which to live in the United States. As our report indicates, we take care to be responsible stewards of the individual, corporate and organizational contributions that express your love for the people of this community.

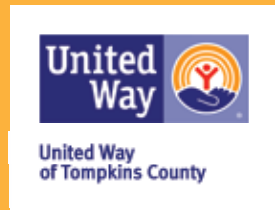
Our new mission, vision and values are a statement that we aim higher still. We can both meet human needs and work to address economic conditions so that we can reduce the poverty level in our midst. We will form working groups to shape efforts so that economic mobility, opportunity and access are the norm. We seek to be a convener of both financial and human resources to move the needle toward local sufficiency and sustainability.

I am touched by your collaboration to make a difference in people’s lives. Please reach out to connect so that we can grow in impact in the coming years, united together.



Michael Ramos

Michael Ramos
President & CEO, United Way of Tompkins County



MISSION

United Way of Tompkins County, in collaboration with others, transforms the dynamics of poverty in Tompkins County by addressing human need and creating conditions for economic security for all.

VISION

United Way of Tompkins County envisions and strives for a community where all people thrive. Poverty is rare and all households live sufficiently and sustainably. Equitable access, opportunity, and mobility are experienced as a societal norm. Our collective resources are shared courageously and effectively. The broader community is engaged and united in action to transform economic inequality into shared prosperity.

VALUES

- Accountability
- Equity
- Collaboration
- Inclusion
- Diversity
- Transparency

OUR APPROACH

UWTC upholds abundance as a guide to our approach as a community partner:

Abundance suggests we work in ways that encourage human thriving by attracting and managing responsibly community resources. We do this with the belief that it is possible for everyone in Tompkins County to have enough resources to live well beyond hand-to-mouth. Scarcity, on the other hand, is a barrier to community sharing, cooperation, imagination, and resiliency. It fosters individualism instead of community. Abundance reinforces the idea of a wider approach to bold, out-of-the-box thinking and collaborative action.

UNITED WAY OF TOMPKINS COUNTY BOARD ADOPTION FEBRUARY 26, 2024

Dear Friends and Supporters of UWTC

For over 100 years our United Way has been diligently strengthening lives within Tompkins County through the caring power of our community members. Our small team, along with committed volunteers and members of the community have found ways to create and sustain positive change.

Over the last year, the United Way team and board of directors renewed our Mission, our Vision, our Core Values, and Our Approach. We are happy to share these with you in this report.

As we enter this upcoming year, we look forward to partnering with and continuing to support Tompkins County. Members of our community face daily challenges and hardships. But with your continued support, we can achieve our mission of helping to create the conditions for economic security for all. Edith Wharton, the first woman to win the Pulitzer Prize in Fiction said, “There are two ways of spreading light; to be the candle or the mirror that reflects it.” Join us this coming year in being both the candle and mirror to help the light shine in our community.



M

Michael Perehinec
UWTC Board Chair 2023-2025

“UNITED IN ACTION”

For both of us in our independent journeys, it didn't take long to realize there is a supportive and welcoming culture here that helps build connection across real and perceived divides. That's one of the essentials in strengthening the ties that bind us together as a community.

Each United Way of Tompkins County Annual Campaign presents with various challenges and, of course, exciting opportunities. Each begins with abundant hope, enthusiasm and positive expectancy. Still, there is an undeniable unpredictability since there are myriad factors that can affect our ability to actually reach the fundraising goals we set. These can include inflationary pressures, significant changes in employment status, transitions in businesses and organizations, loss of institutional knowledge and history of engagement as people move on for one reason or another, etc.

While these year-to-year changes are inevitable, the one critically important thing that remains constant is the support of a caring and committed community!

Every year, we are increasingly inspired by new and impactful stories of people whose lives have been made better because United Way, directly or indirectly, has been the helping hand that lifted them up at times when they needed it most. We often hear from individuals who say they became donors to the Campaign either after having been helped personally or because they know someone who has been. What we've come to realize over the years is that most of us probably know someone who has been served by the not-for-profit organizations throughout our community, many of which rely on funding support from United Way of Tompkins County. That is part of the “web of connection” that makes ours such a special community. To all of you who give to and through United Way, we say “Thank You!”



Cal Walker

Cal Walker
2023-24 Campaign, Co-Chair



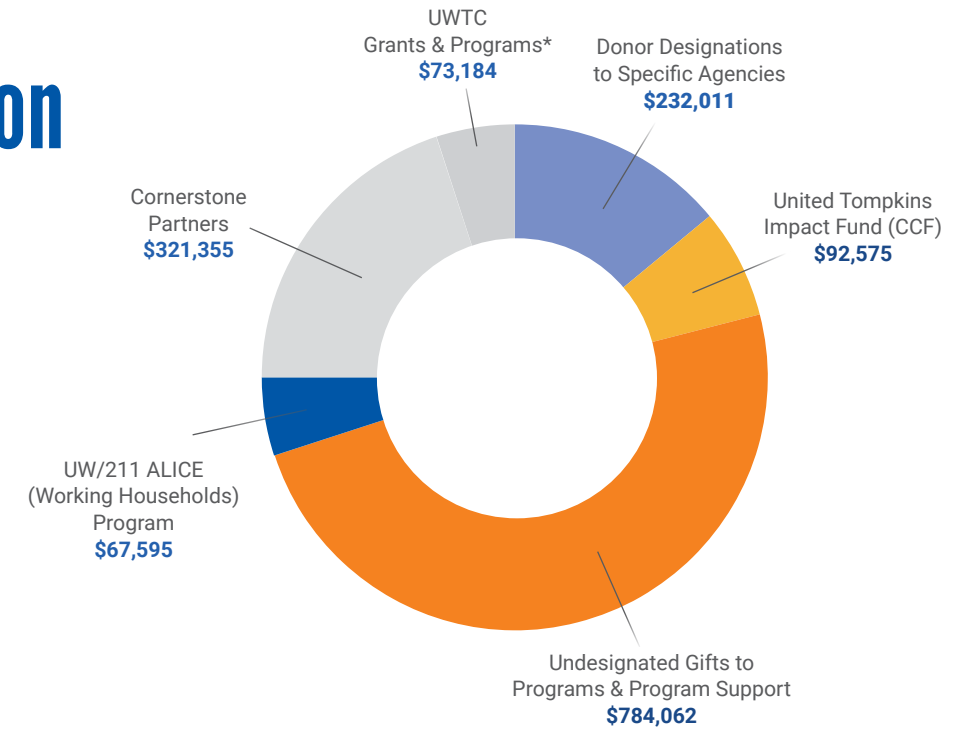
Alex Adelewitz

Alex Adelewitz
2023-24 Campaign, Co-Chair

2023-24 CAMPAIGN RESULTS

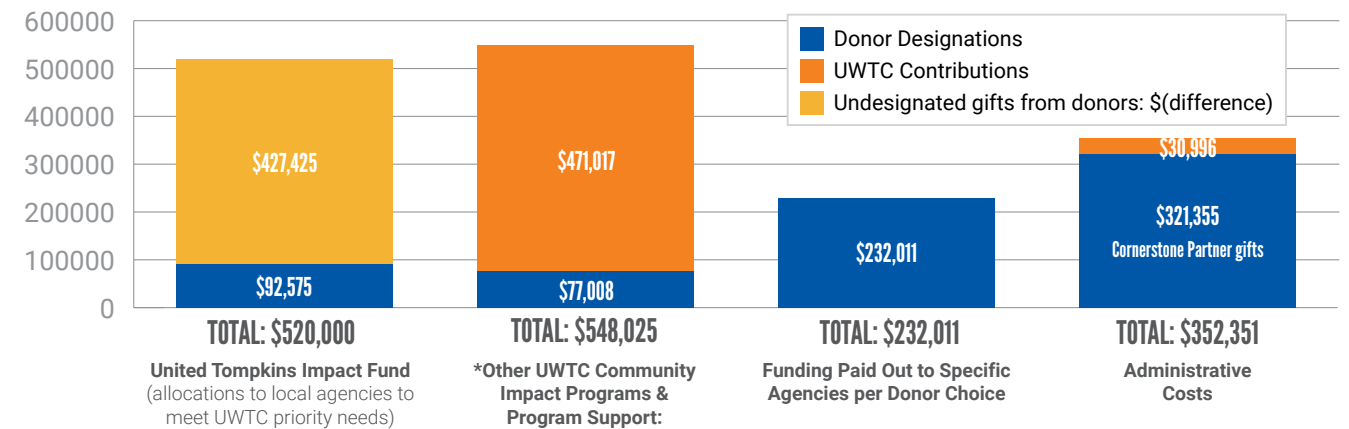
Per Donor Choice Selection

TOTAL
\$1,570,782



2024-25 IMPACT IN DOLLARS

Organizational Budget: \$1,652,387



Total Funded Invested in Community Impact: \$1,298,059

*These include designations to the following focus areas, grants, and programs: Housing, Childcare, Marginalized Communities, Food Security, Mental Health, Health, Racial Justice, Student Engagement, Local Disaster & Environmental Impact, Urgent Rx, T. Merrell Shipherd Fund, Youth & Philanthropy Grants, FOCUS Grants

UNITED IN ACTION

Impact Numbers Across the UWTC Impact Partner Network

2,530

Tompkins County residents received services that helped them obtain and/or maintain safe/affordable housing

17,326

people with physical and/or mental health needs received quality care in a timely manner from UWTC impact partners

23,804

youth gained skills in self-sufficiency and decision making from UWTC funded programs

30,086

people were able to engage in activities and services that prevent isolation and provide access to resources through UWTC funded programs

690,965

meals were provided by UWTC impact partners to members of our community

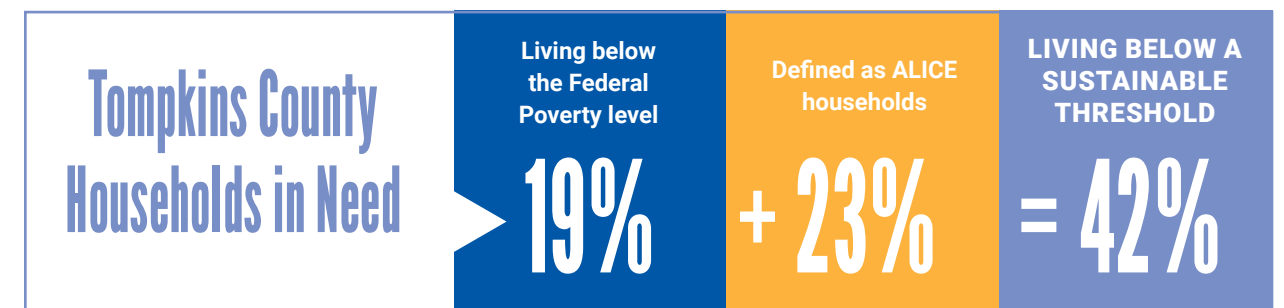


UNITED IN ACTION

UWTC's Impact Partner Network

SUCCESS STORY

Ellen*, a young single mother of 2, benefited from the support of multiple UWTC Impact Partners and programs. Ellen started her journey within the UWTC impact network with **The Learning Web**. She was able to qualify for an expedited Housing Choice Voucher which enabled her to have her own home for her and her children. Ellen was coming out of an abusive relationship and had difficulty maintaining work due to a lack of transportation and childcare. To help empower Ellen to deal with these challenges, she was referred to multiple other UWTC Impact Partners. For support regarding her abusive ex-boyfriend, she worked with **Advocacy Center**. To help her secure childcare, **Child Development Council** paid for her deposit at **Ithaca Community Childcare Center**, which was able to offer her scholarships for her children. When she was unable to pay her rent portion due to being out of work, Ellen was referred to **Legal Assistance of Western NY**, who was able to work with her landlord to help her avoid eviction. She also received rental assistance through the **United Way/2-1-1 ALICE Program**. The Learning Web also helped her get her driver's license. Now, Ellen is working consistently while her children attend a high quality child care center.



*name changed

Youth & Philanthropy Program (YAP)

This program provides high school students firsthand knowledge of community needs and resources, guides them through a competitive grant process, and helps them learn the impact of philanthropy. The funding distributed to grant recipients has been provided by Triad Foundation for many years.

\$3,000 Foodnet Meals on Wheels: Let it Snow! Blizzard Bag Program
Funds were used for the distribution of Blizzard Bags to vulnerable older adults in Tompkins County. Four packaged, shelf-stable meals are packed into a reusable bag for easy distribution and important and relevant handouts are inserted to help foster a greater awareness within the community about food insecurity and malnutrition among older adults.

\$1,200 Youth Farm Project: Farm Shares - Fresh Food for Families
Funds supported the Farm Share program, which gives teens and their families a weekly share of produce from the farm to bring home. The Farm Shares are free to the youth and include a variety of produce.

\$4,500 Ithaca Welcomes Refugees: Global Roots Play School Scholarships
Supported the scholarship program of Global Roots Play School, allowing for no and low income immigrant and refugee families access to high quality childcare.

\$4,000 Family & Children's Service of Ithaca: Open Doors for Runaway and Homeless Youth
Funds supported the Open Doors program which provides emergency crisis counseling for youth and families as well as emergency transportation and shelter for youths under the age of 21.

\$1,000 Community School of Music and Arts: Arts for All Accessibility Program
Funds were used to provide free or low cost access to visual, performing, and musical arts education to individuals and families who find CSMA's membership costs a burden or "out of reach" for them financially.

\$1,000 Family Reading Partnership: Books for Bright Red Bookshelves
Funds were used to buy new, high-quality, age appropriate children's books to put on the Bright Red Bookshelves. The Bookshelves provide free books for children to take home and keep in almost 50 locations in Tompkins County.

\$2,575 Finger Lakes Toy Library: Expanding STEAM offerings of the Finger Lakes Toy Library
Funds were used to expand the offerings of the Finger Lakes Toy Library's lending collection to include additional high quality STEAM (Science, Technology, Engineering, Arts and Math) toys for a wider variety of ages, and to offer STEAM specific play times throughout the year.

\$725 Free Science Workshop: Animal Health and Wellbeing at the Free Science Workshop
Supported the purchase of supplies for the care of the Free Science Workshop's "Animal Kingdom" animals. Youth are able to actively care for and learn about the animals while visiting the Free Science Workshop.

\$500 Human Services Coalition of Tompkins County: Youth Action Board (YAB)
Funds were used to support the Youth Action Board (YAB), which is composed of youth who have lived experiences with homelessness between the ages of 16 and 24. The Board's main goal is to ensure that the priorities of homeless youth are considered first in any decisions that affect their well-being.

\$1,500 YMCA of Ithaca and Tompkins County: Adaptive Aquatics at the Y Summer Swim Clinic
Funds supported a free, week-long swim clinic tailored to youth living with developmental disabilities. The goal of the program is to enhance aquatic safety and foster a profound sense of community belonging among these exceptional young individuals.

\$5,000 Catholic Charities Tompkins/Tioga: Transportation Assistance
Funds were used to address the urgent transportation needs of the most disadvantaged communities in our county, including car repairs, gas vouchers, and monthly bus passes, to individuals facing significant challenges in accessing reliable transportation.



SUCCESS STORY

I teach in the High School Branches Program at TST BOCES, which serves students with Intellectual Disabilities and/or Autism who require specialized support. Finding ways to provide valuable new experiences for our students without triggering major outbursts can be challenging, yet these experiences are crucial for their growth. Many of our students had never swam in a pool before, and some, like one of my students who uses a wheelchair, had never been in the water.

By partnering with the adaptive swim program funded by United Way, our students are bused to the Ithaca Y pool where they receive 1:1 swim instruction from dedicated and specially trained YMCA staff. YMCA adaptive aquatics staff members are not only exceptional role models but also work hard to build meaningful relationships with our students. For our kids, this opportunity is transformative. Students who had never swum before are now excited to visit the YMCA, eager to race to the pool and meet "their friend" who is teaching them. Students who were once fearful of strangers are now chatting with staff, sharing stories, and even looking forward to telling their swim buddies about their schoolwork. This partnership has made a significant difference in their lives, and I know I speak for all the staff and students at TST BOCES when I say, "Thank you for providing this incredible program."

FOCUS

Focus on Community & Understanding Service



This program for middle school students is held annually each spring to teach students about philanthropy, community needs, and to award grants to non-profit programs that are either in or serve the host community. Again in spring of 2023, United Way and Dryden Youth Opportunity Fund collaborated to host the program in Dryden under the co-leadership of Dryden Central School educator, Linda Bruno, and United Way's Director of Community Impact, Rebekah Hinton.

\$750 DRYDEN COMMUNITY DINNERS

(Fiscally sponsored by the Dryden United Methodist Church)

Dryden Community Dinners provide a "home cooked" meal for residents of Dryden and the surrounding rural area on Wednesday evenings. The meals also offer a chance for socialization as many guests are elderly and often live alone.

\$933 DRYDEN FAMILY MEAL CONNECTION

(Fiscally sponsored by Dryden Central School)
Dryden Family Meal Connection delivers food during the summer to families experiencing food insecurity within the Dryden School District.

\$317 SOUTHWORTH LIBRARY ASSOCIATION: GRAPHIC NOVELS FOR TEENS

Funds to expand the catalog of available young adult graphic novels in the library. Graphic novels help youth develop reading skills, visual literacy, and critical thinking skills and are currently the most popular teen book section in terms of circulation and interest.



UNITED IN ACTION FOR CHILD & YOUTH SUCCESS

"United Way of Tompkins County's funding helps to support every family in Tompkins County by providing them with up to 15,000 high-quality, free children's books via the Bright Red Bookshelf Program! These funds allow us to purchase brand new books and supplement the donated titles we receive from the community, specifically enabling us to ensure that there are always books available featuring a diverse range of topics and characters. We believe in the power of books to offer children windows to the world around them, and mirrors that reflect their own experiences. UWTC helps make it possible to provide a wide variety of books to connect with every child."

-Amber Smith, Executive Director, Family Reading Partnership

2023-24 GRANT AWARDS

T. MERRELL SHIPHERD FLEXIBLE FUND

This fund was established to honor T. Merrell Shipherd, former Director of United Way of Tompkins County, who, throughout his life, worked to bring people together to find effective solutions to community challenges. The T. Merrell Shipherd Fund is periodically repurposed as to its focus and goals, but always supports to improve nonprofit organizational efficiency and collaborations such as service delivery joint ventures. In 2023-24 the fund provided financial support to address emergent needs in the nonprofit community, as well as new approaches to existing challenges.

SUCCESS STORY:

Thanks to the funding provided through the T. Merrell Shipherd Fund, the Community School of Music and Art was able to help this mother and daughter explore art and wellness together:

"I recently attended the free art and wellness workshops with my 7-year-old daughter. We had a wonderful time! My main motivation was to give my arts and crafts-loving kid an opportunity to get creative in a different setting and have a sense of wellbeing. Having a low-stakes setting with time, leisure, and materials to just play was perfect. We found it very meditative and inspiring to do more. The clinician was both lovely and encouraging. I was just going to be along for the ride, but in the end, I benefited just as much as my daughter. She is asking when we can go back. Thank you for making this program possible and we hope to see more workshops like this available!"

TOMPKINS COUNTY CHAMBER OF COMMERCE FOUNDATION

\$2,000

Establishment of United Way Leadership Equity Scholarship for participants of the Leadership Tompkins program.

HUMAN SERVICES COALITION OF TOMPKINS COUNTY

\$1,000

Supported a strategic, centralized process for consulting, training, and coaching services for Tompkins County's social impact sector organizations through the formation of The IMPACT Network (in collaboration with other members of the Tompkins County Funders Group)

CORNELL COOPERATIVE EXTENSION OF TOMPKINS COUNTY

\$3,000

Assistance in recovering from operational losses due to an emergency closing of the Primitive Pursuits summer camp.

NO MAS LAGRIMAS

\$2,000

Purchase of holiday foods for distribution over holiday months of November and December.

ITHACA COMMUNITY CHILDCARE CENTER

\$3,000

Assistance with an emergency sewage and drainage issue on the playground, allowing this critical childcare center to remain open.

COMMUNITY SCHOOL OF MUSIC AND ARTS

\$1,792.31

Establishment of Mental Health Awareness Month Workshops focused on Black, Indigenous, and Transgender individuals.

TOTAL \$10,992.31

UNITED IN ACTION

UW/211 ALICE PROGRAM



This program, in collaboration with Human Services Coalition, addresses critical housing, transportation, childcare and medical expenses not covered by other existing programs. The program is facilitated by 2-1-1 operators with United Way then making payments of up to \$500 directly to vendors on behalf of the ALICE households. These payments help mitigate evictions, shut-offs, and cancellations for rent, utilities car repairs, car insurance. The program also helps participants access child care and coverage for emergent medical expenses not covered by insurance.

*ALICE is an acronym for **Asset-Limited, Income-Constrained, Employed** households who live below a "survival" budget threshold that is determined bi-annually by county.

In the 4th year of the program, outcomes outside of meeting these urgent needs include:

- This program— unique to UWTC—was shared with local United Ways around New York State at the 2024 Summer Statewide Conference and is being explored for duplication in at least three other NYS counties.
- The program has a proven record of mitigating evictions as it connects participants with HSC's housing specialist and other housing assistance programs.
- UWTC impact partners are keeping their services information more up to date with 2-1-1, strengthening the effectiveness of that community resource as well

222 EMERGENCY PAYMENTS MADE ON BEHALF OF ALICE HOUSEHOLDS

TOTAL FUNDING **\$94,680**

UNITED IN ACTION

VOLUNTEER TOMPKINS



Volunteer Tompkins, a collaboration with Cornell's Einhorn Center for Community Engagement, is an online volunteer management page utilizing the platform GivePulse. Local non-profit organizations can post their volunteer opportunities, and individuals looking for ways to give back to their community have a "one stop shop" to find those opportunities. Currently, Volunteer Tompkins has 35 local non-profits

affiliated with the page and able to post their volunteer needs. Cornell students, faculty, and staff are connected to these opportunities and we are currently expanding to connect businesses to the platform as well, thanks to a grant by Legacy Foundation, in order to boost these volunteer events to populations looking for ways to engage in community service.

UNITED IN ACTION

United Tompkins Impact Fund

Formerly Community Care Fund



Each year, awards are granted to local non-profit agencies and community councils that meet the guiding principles of the United Tompkins Impact Fund:

- A commitment at each level of work to respect, value, and champion each person as they are, including all their unique identities; demonstrated by a written non-discrimination policy adopted by the organization's Board of Directors.
- Programs will assist individuals who are Asset-Limited, Income-Constrained, Employed (ALICE) despite having an income level higher than the standard Federal Poverty guidelines.
- Programs will provide services supporting safe, affordable living conditions and/or wellness.
 - Wellness pertains to both physical and mental health and addresses employment, childcare, food insecurity, substance abuse and addiction, as well as physical, mental, and emotional abuse.
 - Safe, affordable living conditions are defined as housing that does not utilize more than 30% of income, and has utilities to provide heat, water, and electricity and meets minimum standards for safety.

Volunteer reviewers from across Tompkins County and professional staff, with the approval of the UWTC Board of Directors, award UTIF grants to local programs that can provide measurable, positive outcomes and that address identified priorities to meet community needs. United Way ensures that donor dollars are well-invested by tracking and measuring these outcomes.



ORGANIZATION NAME
Program/Project or Operational Support
Funding Amount

ADVOCACY CENTER OF TOMPKINS COUNTY
Youth Services
\$8,000

CATHOLIC CHARITIES TOMPKINS/TIOGA
Samaritan Center
\$28,000

A Place To Stay
\$4,000

CHALLENGE WORKFORCE SOLUTIONS
Community Based Prevocational Services/Supported Employment
\$7,500

CHILD DEVELOPMENT COUNCIL
Family Services
\$15,000

Enhancing Childcare & Safe Summer Care
\$10,000

CIVIC ENSEMBLE
Operational Support
\$3,500

COMMUNITY DISPUTE RESOLUTION CENTER
CDRC Mediation, Conflict Coaching, and Circles
\$4,500

CORNELL COOPERATIVE EXTENSION
Tompkins Food Future
\$2,500

DOWNTOWN ITHACA CHILDREN'S CENTER
Tuition Assistance
\$14,000

DRYDEN COMMUNITY ORGANIZATIONS
Dryden Summer Camp
\$2,000

Southworth Library Summer Reading Programs
\$1,350

Dryden United Methodist Community Dinners
\$1,750

ENFIELD COMMUNITY COUNCIL
Enfield Summer Camp
\$3,000

Enfield Teen Program
\$3,000

Enfield After School Program Scholarship Fund
\$1,500

Enfield Elementary Basketball Program
\$500

FAMILY AND CHILDREN'S SERVICE OF ITHACA
Kinship Education Counseling and Training (KINECT) Program
\$10,000

Counseling
\$10,000

Psychiatry
\$22,000

FAMILY READING PARTNERSHIP
Operational support
\$5,500

FINGER LAKES REUSE
ReSET: IT Job Skills Training Skills for TC Residents with Barriers
\$2,500

FINGER LAKES TOY LIBRARY
Operational Support
\$3,000

FOODNET MEALS ON WHEELS:
Operational Support
\$30,000

GADABOUT:
Operational Support
\$10,000

GO ITHACA
Easy Access Program
\$5,000

GOLDEN OPPORTUNITY
GO Tutoring and Mentorship
\$9,000

GREATER ITHACA ACTIVITIES CENTER
GIAC Youth Program
\$25,000

GIAC Teen Program
\$10,000

GIAC Adult Program
\$5,000

Hospitality Employment Training Program
\$8,000

GROTON COMMUNITY ORGANIZATIONS
Groton Community Cupboard
\$5,000

Groton Recreation
\$2,000

Groton Youth Services
\$2,500

HEALTHY FOOD FOR ALL
Operational Support
\$20,000

HUMAN SERVICES COALITION OF TOMPKINS COUNTY:
Continuum of Care Program, including Coordinated Entry
\$10,000

ITHACA CHILDREN'S GARDEN
Teen Urban Farmers
\$4,000

ITHACA COMMUNITY CHILDCARE CENTER
Early Childhood Mental Health Support
\$15,000

ITHACA COMMUNITY GARDEN
Operational Support
\$2,000

ITHACA HEALTH ALLIANCE
Operational Support
\$35,000

ITHACA NEIGHBORHOOD

HOUSING SERVICES
Minor Repairs Program
\$8,000

ITHACA WELCOMES REFUGEES
Global Roots Play School
\$5,000

LANSING LUNCHBOX
Healthy Snack for All
\$1,500

LEARNING WEB
Operational Support
\$25,000

LEGAL ASSISTANCE OF WESTERN NEW YORK
Operational Support
\$4,000

LIFELONG
Operational support
\$5,500

LOAVES AND FISHES OF TOMPKINS COUNTY
Operational Support
\$8,750

NEWFIELD COMMUNITY ORGANIZATIONS
Newfield Kitchen Cupboard
\$2,500

Newfield Recreation Dept Summer Day Camp
\$4,000

Newfield Public Library Summer Reading Program
\$1,350

NO MAS LAGRIMAS
Operational Support
\$9,000

PALEONTOLOGICAL RESEARCH INSTITUTION
Young Naturalist Program
\$2,050

SALVATION ARMY
Operational Support
\$10,000

SCIENCENTER
Early Childhood Program and Exhibits
\$5,000

SOUTHSIDE COMMUNITY CENTER
Operational Support
\$8,000

SUICIDE CRISIS AND

PREVENTION SERVICE OF TOMPKINS COUNTY
Operational Support
\$10,000

TOMPKINS LEARNING PARTNERS
Adult Literacy Education
\$7,000

TRADITIONAL CENTER FOR INDIGENOUS KNOWLEDGE AND HEALING
Operational Support
\$5,000

ULYSSES/TRUMANSBURG COMMUNITY ORGANIZATIONS
Town of Ulysses Recreation Dept Summer Camp
\$3,000

Town of Ulysses Youth Development Program
\$3,000

Trumansburg Food Pantry
\$3,000

Trumansburg After School Program Tuition Assistance
\$2,000

Ulysses Philomathic Library Summer Reading Program
\$500

VARNA COMMUNITY ASSOCIATION
Enhanced Food Sharing Cabinet
\$1,500

VILLAGE AT ITHACA
Operational Support
\$3,000

WOMEN'S OPPORTUNITY CENTER
Resource Solutions
\$3,000

YMCA OF ITHACA AND TOMPKINS COUNTY
Operational Support
\$18,750

TOTAL:
\$520,000

UNITED TOMPKINS IMPACT FUND

United Way of Tompkins County Cornerstone Partners

MAKING THE 100% PROMISE POSSIBLE

UWTC Cornerstone Partners provide the infrastructure upon which UWTC works and serves. This generous and committed group of individuals and employers join together and underwrite UWTC's administrative costs so that 100% of all other donations can be used for needed programs and services.

TITANIUM \$100,000 AND ABOVE



The UWTC team's administrative work is made possible by our Cornerstone Partners!



PLATINUM \$50,000-\$99,999

ANONYMOUS

DIAMOND CIRCLE \$25,000-\$49,999

BORGWARNER

TOMPKINS



DIAMOND \$10,000-\$24,999



Cornell University



GOLD \$5,000-\$9,999



SILVER \$1,500-\$4,999



ANONYMOUS

BRONZE \$500-\$1,499



GAIL & GEORGE BELOKUR



THE WILLIAM HENRY MILLER INN



CATHERWOOD FUND

PEARL \$100-\$499



MICHAEL'S FLORAL SHOP



Tocqueville & Livermore Society Donors

We make every effort to acknowledge donors in the manner they prefer. If your acknowledgment is in error we sincerely apologize, and encourage you to contact Gail Belokur, Chief Development Officer at (607) 500-GIVE or tc.org so that we can correct our mistake in future publications. Thank you!

TOCQUEVILLE SOCIETY:

Annual gifts \$10,000 or more

Anne and Andrew Karolyi
Anonymous (4)
Brooks Family Giving
Charles and Jane Walcott
David & Tove Hammer
Fred and Susan Van Sickle
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Michael & Dawn Redlin
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TAUGHANNOCK: \$5,000-\$9,999

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Maurine Linder & Glenn Fletcher
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TREMAN: \$2,400-\$4,999

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BUTTERMILK: \$1,200-\$2,399

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Emily Wilcox Gier
Frank Santelli
Frank Wise
Gail and George Belokur
Gerard P. Lippert MD
Gregg Houck
Gregory Menzenski & Pamela J. Hanna
Gwendolyn Spizz
Harry and Jan Katz
Helen D Talty
In Honor of: The Staff of UWTC
Janet & Jeff Johnson
Jeffrey Silber & Pamela Bleiwas
Jen Rouin
Jonathan Miller and Rebecca Nelson
Karen Mahalo

Karissa Rounds
Karli Buday & Michael Pehinec, Jr.
Katherine Anderson & Max Pensky
Kellie and Rick Page
Kevin Ingerson
Kimberlee Swartz
Leslie and Timothy Meyerhoff
Lisa and John Whitaker
Maggie Gardner & Jeff Holden
Martin Cross
Mary Milne and David Kay
Maryanne and Richard W. Banks
Maury Tigner
Michael Berlin
Michael Washburn
Michelle M. Benedict
Mr. & Mrs. Robert Darlymple
Pat Johnson and Jim Giles
Pat Wynn
Patricia Woodworth
Paul Nadasdy
Peggy Matta
Resa and Michelle Reynolds
Robert B & Sandra W Baxter
Sarah Day
Sarah Miller Espinosa
Sarah Tomei
Saul & Roselyn Teukolsky
Scott Keenan
Sherri Koski
Susan & Jim Markowitz
Susan Schattschneider and Jeffrey True
Thomas & Elizabeth Fisher-York
Thomas & Lisa LiVigne
Tim Oonk
Todd & Tracy Pfeiffer
Tom Hambury and Judith Nusbaum
Volker M Vogt
William & Barbara Fry

LIVERMORE: \$700-\$1,199

Agnes Blakely
Alan & Susan Zehnder
Alyssa & Michael Fontaine
Andrew Sciarabba
Anonymous (7)
Barry Adams
Beth and Peter Marks
Beth Flynn-Ferry
Beth Kunz and David Flaten
Bill & June Gilligan
Bob Dattola
Bonita & Mike Lindberg
Bradford & Gail Carruth
Brandon, Heather & Lily Fortenberry
Brenda & Ron Bricker
Cal Walker
Catherine Aloï
Charles & Linda Garbo
Chet Osadchey
Christina Stark & David Weinstein
Christine Olson and Dennis Miller
Chuck and Debbie Whitehead
Cody Baldwin
Cynthia Pakkala
Dave Kershaw
David G. Evelyn
David Shalloway
David Stinson and Elizabeth Ashford

Debbi Kruszewski-Warner
Deborah Mohlenhoff and Mark Spadolini
Delmer Padgett
Dorothy Debbie
Doug Antczak and Wendy Robertson
Dr. David Cedarbaum
Ellen Avril
Emily Metz
Fred Muratori
Geoff & Cindy Wright
Howard & Erica Evans
Iris and Donald Greenberg
Janice E. Thies
Jean and Daniel McPheeters
Jeanette L. Miller
Jennifer & Nathan Tavares
John Abel
John Mazzello & Erika Mudrak
June C Nafis
Karen Schachere
Karen Trask
Katherine Houpt
Kathleen Schlather
Kathryn Boor
Kelley Gridley
Kevin Mietlicki
Kim Overby and Gary Koretzky
Leon J. Brockway Jr.
Linda Bruckner
Lisa Nicholas
Liz and Paul Kirk
Lucinda Noble
Mary & Neil Hieber
Michael and Donna Ramos
Michelle (Shelli) Mekos
Michelle, Corey & Kinsley Flinn
Moore Family Farm
Nancy Potter and George Gull
Nick and Vivian Goldsmith
Nina Bassuk & Peter Trowbridge
Paul & Laurie Levesque
Peter and Patricia Stage
Peter G. Barton
Peter Wissoker
Phoebe J. Sengers
Prof. Risa M. Mish
Rachel Colunio
Randy & Kathy McDonald
Renata Dabrowska
Richard and Elizabeth Darlington
Richard Nowogrodzki
Rita and Joseph Calvo
Roger Loring
Shailja and Vishal Gaur
Stephen Snyder
Sue Hemsath
Susan and Gregory Martin
Susan Larkin
Susan McCouch and Paul Coen
Susan Merkel and Joseph Yavitt
Susan Riley
Ted O'Donoghue and Clara Wang
Thomas & Jane VanDerzee
Thomas D. Fox
Thomas Nikola
Waid's Honey and Glenwood Farms
Wendell Norvell
Wendy Kimble Dugan
William and Mary Kennedy

Annual Volunteer & Organization Awards

NONPROFIT ENGAGEMENT AWARD:

CORNELL UNIVERSITY'S EINHORN CENTER FOR COMMUNITY ENGAGEMENT

This award was established in 2023 to recognize a United Way of Tompkins County non-profit partner that, through their active engagement, elevates the collective impact of our work. They are a collaborator, advocate, and torchbearer of our mission-driven work. This year's recipient was Cornell's Einhorn Center for Community Engagement. The Einhorn Center's mission is to be the hub of community engagement at Cornell, supporting a university culture where students, faculty, staff and partners work together to create a better world. Through our Volunteer Tompkins collaboration, the Einhorn Center has worked with us to make it easier for the whole Cornell community to find ways to give back to the non-profit organizations of Tompkins County. With support from the Einhorn Center, Volunteer Tompkins will continue to build capacity and provide vital volunteer support for our community.

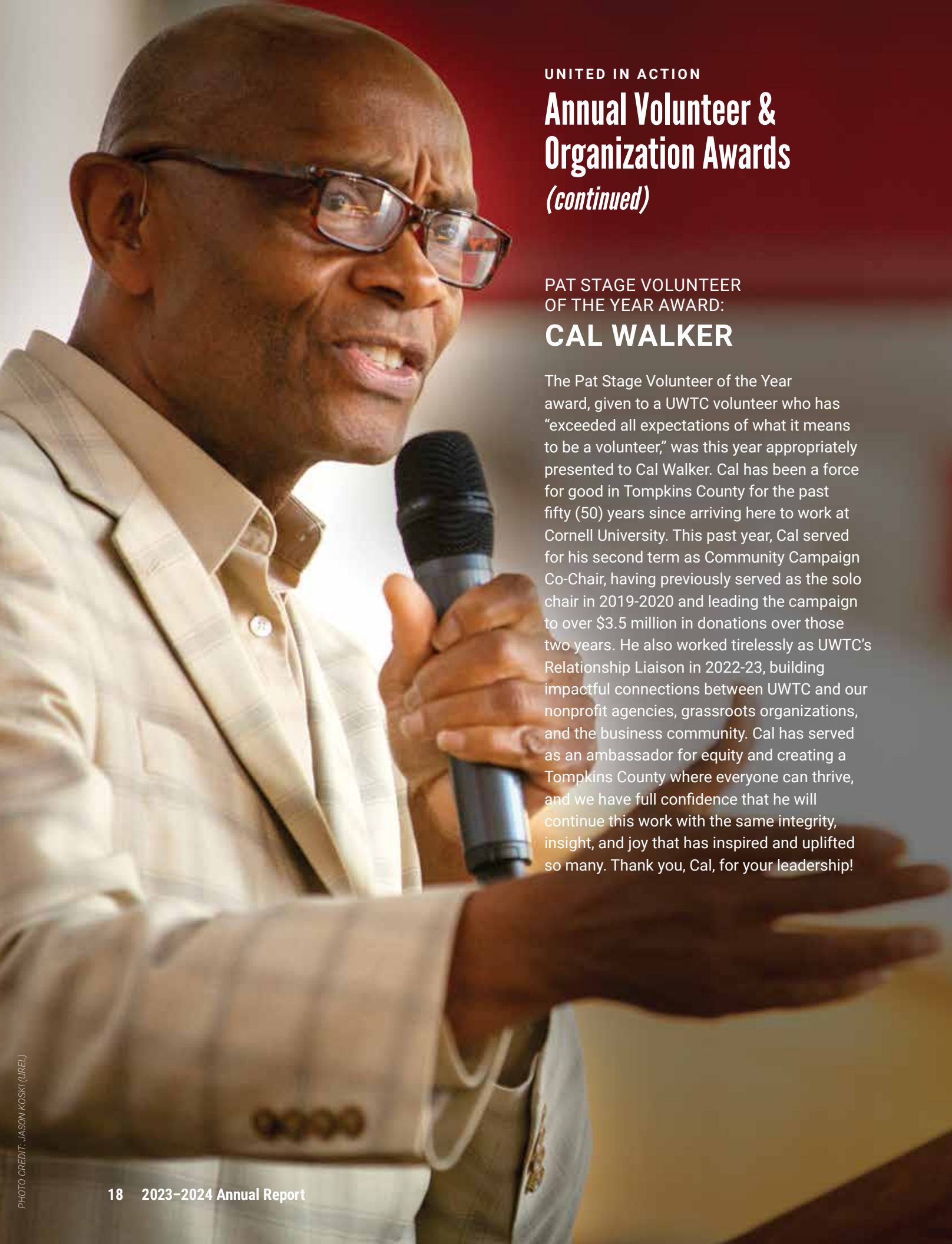


UNsung HERO AWARD:

PAUL STREETER

The Unsung Hero award was presented to UWTC Emeritus Director Paul Streeter. The Unsung Hero award recognizes a UWTC volunteer who has gone above and beyond to serve their community in a way that might not be known to the public. Paul was selected for his continued dedication to our community since retirement by serving as an Emeritus Director for UWTC, sitting on its Personnel, Finance & Audit Committee, as well as his work with the Dryden Youth Opportunity Fund who is a partner with UWTC for the FOCUS program. He previously served on the UWTC Board of Directors and is a past recipient of the Pat Stage Volunteer of the Year award. Paul has consistently been both a collaborator and mentor to UWTC staff and board members, consistently and compassionately living out a deep commitment to finding solutions that benefit all and asking questions that push UWTC to be a stronger public charity for Tompkins County. Thank you, Paul, for continuing your service in this quiet yet impactful way!





UNITED IN ACTION

Annual Volunteer & Organization Awards (continued)

PAT STAGE VOLUNTEER OF THE YEAR AWARD:

CAL WALKER

The Pat Stage Volunteer of the Year award, given to a UWTC volunteer who has “exceeded all expectations of what it means to be a volunteer,” was this year appropriately presented to Cal Walker. Cal has been a force for good in Tompkins County for the past fifty (50) years since arriving here to work at Cornell University. This past year, Cal served for his second term as Community Campaign Co-Chair, having previously served as the solo chair in 2019-2020 and leading the campaign to over \$3.5 million in donations over those two years. He also worked tirelessly as UWTC’s Relationship Liaison in 2022-23, building impactful connections between UWTC and our nonprofit agencies, grassroots organizations, and the business community. Cal has served as an ambassador for equity and creating a Tompkins County where everyone can thrive, and we have full confidence that he will continue this work with the same integrity, insight, and joy that has inspired and uplifted so many. Thank you, Cal, for your leadership!



LYNNETTE SCOFIELD KEY CONTRIBUTOR AWARD: WEGMANS OF ITHACA

The Lynnette Scofield Key Contributor award was presented to Wegmans of Ithaca. This award, named to honor long-time UWTC volunteer Lynnette Scofield, recognizes a local business or organization that has played a pivotal role in helping UWTC carry out its mission.

Wegmans demonstrates its continued commitment to the health and wellbeing of Tompkins County and its community members in several ways annually. Wegmans is a cornerstone partner supporting UWTC’s work and holds a robust employee campaign by creating a work culture that supports our nonprofit sector and those they serve as able.



They also donated food for the Stephen E. Garner Day of Caring and other needs drives, as well as providing food for our youth participating in programming and for community members gathering around the UWTC table. Additionally, Wegmans supports the volunteer time of Alex Adelewitz, who is serving as Community Campaign Co-Chair in both 2023-24 and 2024-25 and served previously for several years as the Pacesetter Campaign Chair. Please join us in thanking Wegmans of Ithaca for giving back to Tompkins County in these impactful ways!

Our Board

OFFICERS

2023-25

Chair
Michael Pehinec
Coughlin & Gerhart

Vice Chair
Myriah Marnell
Tompkins Financial

Treasurer
Kevin Mietlicki
Alternatives Federal Credit Union

Past Chair
J.R. Clairborne
Tompkins County

MEMBERS

Devan Accardo
Ithaca College

Alex Adelewitz
Wegmans

Cody Baldwin
Cayuga Health Systems

Quincy Davidson*
Ithaca College

Foula Dimopoulos
Cornell University

Kami Drake
Gola Osteria

David Evelyn, M.D.
Retiree, Cayuga Health Systems

Ducson Nguyen
CrowdStrike & Ithaca
Common Council

Kellyann O'Mara
M&T Bank

Delmer Padgett
Tompkins-Seneca-Tioga BOCES

Callyn Pyhtila*
Tompkins Community Bank

Dominick Recko
Tompkins County

Susan Riley
Cornell University

Kathy Schlather
Retiree, Human Services Coalition of
Tompkins County

Patricia Stage
Retiree, Cornell Federal Credit Union

Omar Stoute+
Ithaca College

Chris Thomas
Retiree, BorgWarner

EMERITUS DIRECTORS

John Alexander
Retiree, CBORD Group

Maryanne Banks
Retiree, Tompkins County
Department of Social Services

Eugenia Barnaba
Retiree, Cornell University

James Byrnes
Retiree, Tompkins Financial Corp.

Greg Hartz
Retiree, Tompkins Community Bank

Tom LiVigne
Retiree, Cornell University

Susan Murphy
Cornell University

Lucinda Noble
Retiree, Cornell University

Mary Opperman
Cornell University

John Rudd
Retiree, Cayuga Medical Center

Peter Salmon, CFS
IFN Consulting

Diane Shafer
Community Volunteer

Paul Streeter
Retiree, Cornell University

Charlie Walcott
Retiree, Cornell University

Gary Woloszyn
Retiree, Wegmans

* Board Term Ended June 30, 2024

+ Board Term Began July 1, 2024

Our 2024-25 Team



MICHAEL RAMOS
President & CEO



GAIL BELOKUR
Chief Development Officer
& Chief Operating Officer



ANNE LAU
Finance
Director



REBEKAH HINTON
Director of
Community Impact



ASHTON TERIBURY
Relationships Manager



Financial Statements

STATEMENTS OF FINANCIAL POSITION

	6/30/2024	6/30/2023
Current Assets	\$818,971	\$992,883
Long Term Investments & Funds Held In Trust	\$647,627	\$598,787
Property and Equipment	\$9,081	\$10,811
TOTAL ASSETS	\$1,475,679	\$1,602,481
Current and Non-Current Liabilities	\$92,582	\$117,694
Net Assets With Donor Restrictions	\$1,308,120	\$1,388,911
Net Assets Without Donor Restrictions	\$74,977	\$95,876
TOTAL LIABILITIES AND NET ASSETS	\$1,475,679	\$1,602,481

STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

	2023-2024	2022-2023
Campaign Contributions and Other Donations	\$1,374,487	\$1,503,306
Other Revenue	\$337,079	\$361,083
TOTAL PUBLIC SUPPORT AND REVENUE	\$1,711,566	\$1,804,389
Program Services	\$1,301,783	\$1,267,590
Management and General	\$279,505	\$286,349
Fundraising	\$231,968	\$220,564
TOTAL GRANTS AND EXPENSES	\$1,813,256	\$1,774,503
CHANGE IN NET ASSETS	(\$101,690)	\$89,886

We are pleased to report that UWTC was once again issued a “clean audit,” with no material misstatements or internal control weaknesses– which is the highest opinion an independent auditor can issue.

Importantly, our audit showed that our campaign revenue versus fundraising dollars ratio is strong; for every \$1 spent on fundraising we raised \$34. Our management versus program ratios are also considered to be very healthy, and we refer you to the Organizational Budget chart on page 5 to illustrate this point.

You will notice the organization’s net assets decreased by \$101,690 this year after a gain of \$89,886 the year prior. This change in position is due to a combination of fewer campaign dollars raised – an understandable trend being felt throughout the nonprofit sector during these challenging economic times – and our continued commitment to get as many resources as possible out to our community as possible. For example, in order to meet community need, the UW/211 ALICE Program continued despite requiring \$27,000 more in funding than the year prior.

Moving forward, we are pleased to report a robust start to the 2024-25 annual campaign. We also plan to continue to diversify our revenue streams through grants and earned income. Our budget for the new fiscal year draws down less from our investments, leaving them to grow.

We trust the clean audit opinion issued by Sciarabba Walker, the outcomes shared in this annual report, and our commitment to achieving a strengthened position as we move forward assure you as donors and community members that UWTC is practicing strong fiscal management and achieving significant community impact with your gifts.

FINANCIAL STATEMENTS

Audited financials were prepared by Sciarabba Walker & Co., LLP and are filed with the IRS and NY State and are available to anyone in our offices or upon request.

You may receive our last financial report at: www.uwtc.org/annual-report-financials

You may receive additional information on charitable organizations at: NY Office of the Attorney General (www.charitiesnys.com) (212-416-8401)

UNITED WE DO MORE

2024-25 COMMUNITY CAMPAIGN

Individual Pledge Card



100% of donors' gifts go to programs and services; all processing fees and administrative costs are covered by UWTC and our UWTC Cornerstone Partners.

Name: _____

Personal Phone #: _____

Personal Email: _____

Home Address: _____

City: _____ State: _____ Zip Code: _____

Employer Name: _____

Retiree I will retire within 12 months
 Please contact me about planned giving

Please combine my gift with my spouse/partner's contribution.

Acknowledgement:

How would you prefer for UWTC to acknowledge your gift?

Name: _____

Address: _____

Employer: _____

- Same as above
 Anonymous

Pledge Amount: \$ _____ # _____ amount per pay period # of pay periods	<input type="checkbox"/> Payment Enclosed <input type="checkbox"/> Cash <input type="checkbox"/> Check please make checks payable to: United Way of Tompkins County	Desired Payment Method <input type="checkbox"/> Credit/Debit <input type="checkbox"/> ACH Routing #: _____ Account #: _____ CVV: _____ Exp. Date: _____ Zip Code: _____ Signature _____
	<input type="checkbox"/> Payroll Deduction <input type="checkbox"/> Bill Me <input type="checkbox"/> One Time <input type="checkbox"/> Monthly <input type="checkbox"/> Quarterly <input type="checkbox"/> My pledge will be fulfilled by payment directed by me from (please indicate retirement account, donor advised fund, or other funding source)	<input type="checkbox"/> Please contact me about a stock gift.

Please make this a perpetual pledge unless I notify UWTC otherwise via a new pledge or other communication.

You are all set, unless you wish to designate. (If so, please continue on the back side of this form.)

Thank you for supporting our community by giving through UWTC!

United Way of Tompkins County does not provide goods or services as whole or partial consideration for this contribution. You will receive a thank you letter acknowledging your gift within 30 days, or you can receive one after that time by emailing campaign@uwtc.org or calling us at (607) 500-GIVE.

A copy of UWTC's latest annual financial report may be obtained from us by emailing info@uwtc.org, on our website at uwtc.org/public-reporting, calling (607) 500-GIVE, or by stopping into our offices located at 313 N. Aurora St, Ithaca, OR from the Attorney General's Charities Bureau's Website – www.charitiesnys.com – or by calling the Attorney General - (212) 416-8686.

Designate Your Gift to UWTC's United Tompkins Impact Fund (formerly Community Care Fund)

100% of your gift provides grants to Tompkins County Non-Profits that:

- | | |
|---|---|
| <ul style="list-style-type: none"> Address critical needs in the impact areas shown below. Provide resources to those living and/or working in Tompkins County in order to thrive. Provides services that reduce and remove barriers for marginalized persons. | <ul style="list-style-type: none"> Are committed to serving in the framework of diversity, equity, and inclusion for all persons. Have a proven record of high impact and fiscal responsibility. Partner collaboratively with other organizations in the United Way network. |
|---|---|

I wish to designate my full pledge of \$ _____ to the United Tompkins Impact Fund

I wish to designate \$ _____ to the United Tompkins Impact Fund.

Designate Your Gift to A Specific Area of Impact


The United Tompkins Impact Fund supports all of these impact areas; however, I would like to designate my pledge to these areas as follows:


 \$ _____
 Housing


 \$ _____
 Childhood and Youth Success


 \$ _____
 Food Security


 \$ _____
 Health


 \$ _____
 Mental Health


 \$ _____
 Marginalized Communities

Designate Your Gift to A Specific UWTC Program


 \$ _____
 Support for Households/
 Individuals Facing Economic
 Challenges
 (United Way/2-1-1 ALICE Program)


 \$ _____
 Your gift will provide funds to support special
 initiatives that increase our impact partners'
 capacity to meet community needs.
 (T. Merrell Shipherd Fund)


 \$ _____
 UWTC Cornerstone Partners
 (your gift will support the
 administrative costs for UWTC,
 making our impact work possible)

Designate Your Gift to A Specific Organization(s)

United Way of Tompkins County will pass on 100% of your designated gift once paid.
 (Other organizations must be a 501(c)3 nonprofit that complies with the Patriot Act)

Other United Way: I wish to designate \$ _____ to United Way in _____
(List County and State)

Other Organizations: I wish to designate \$ _____ to _____
 I wish to designate \$ _____ to _____
 I wish to designate \$ _____ to _____

My total designations (UTIF + Impact Areas + UWTC Programs + Others) = \$ _____

(This should match your pledge amount on the front of the card)